

SIOR GROSS FEE INCOME REQUIREMENTS

To fulfill the Volume-of-Business requirement for the SIOR designation, Applicants for membership must fulfill the Gross Fee Income (GFI) requirements as set by local Chapters for individual markets by submitting an approved GFI Affidavit signed by the Applicant's CFO or Managing Broker. If an applicant has neither, the affidavit may be completed by a CPA. The Affidavit forms are available from www.sior.com.

REQUIREMENTS:

SIOR evaluates Volume-of-Business based on Gross Fee Income (GFI). GFI is defined as the amount that the Applicant's firm receives (before splits) that is directly attributable to the Applicant.

Applicants must submit the most recent 48 months for (Industrial, Dual, and Advisory) specialty types or 60 months for (Office) specialty type of GFI, with respect to their application date. SIOR will take into consideration the best three (3) 12-month periods. (Please Note: The 12-month periods are not necessarily calendar years. For example, an Applicant submitting in July would have a July through June breakdown).

If a market is not listed, it defaults to a \$300,000 requirement.

Member Associates

 Meet 50% of the lower GFI requirement (Industrial or Office) in any consecutive12-month period in the last 18 months

Industrial and Advisory Specialists

- Meet or exceed 100% of the GFI requirement in three (3) out of the four (4) most recent 12-month periods
- At least 70% of the GFI requirement must be comprised of industrial and/or office transactions

Office Specialists

- Meet or exceed 100% of the GFI requirement in three (3) out of the five (5) most recent 12-month periods
- At least 70% of the GFI requirement must be comprised of industrial and/or office transactions

Dual (Industrial & Office) Specialists

- Meet the combined total GFI requirement in each specialty type for three (3) out of the four (4) most recent 12-month periods
- At least 70% of the standard GFI requirement must be comprised of industrial transactions <u>AND</u> at least 70% of the standard GFI requirement must be comprised of office transactions

Sales Management Specialists

- GFI requirement is calculated by multiplying the average Office and Industrial GFI requirement by 7.5 to determine the minimum GFI that must be generated by applicants ten (10) agent/brokers.
- When filling in the Affidavit, an Applicant should use his/her top 10 industrial and/or office brokers
- Meet or exceed 100% of the GFI requirement in three (3) out of the four (4) most recent 12-month periods
- At least 70% of the GFI requirement must be comprised of industrial and/or office transactions

Questions? Please contact your assigned Manager of Admissions.

VALID THROUGH DECEMBER 2024

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
ALASKA	N/A	All Boroughs	\$250,000	\$250,000	\$125,000
		Jefferson, Shelby Counties	\$350,000	\$350,000	\$175,000
ALABAMA	Louisiana, Mississippi, Alabama,	Baldwin, Mobile Counties	\$300,000	\$300,000	\$150,000
	NW Florida	All Other Counties in Chapter Jurisdiction	\$250,000	(Office) \$250,000 \$350,000 \$350,000 \$300,000 \$250,000 \$250,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$300,000 \$300,000 \$200,000	\$125,000
		Maricopa County	\$500,000	\$500,000	\$250,000
ARIZONA	Arizona	All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
ARKANSAS	Arkansas	All Counties, Excluding Crittenden County	\$200,000	\$200,000	\$100,000
	Memphis	Crittenden County	\$200,000	\$200,000	\$100,000
	Greater Los Angeles	Kern, Los Angeles, Santa Barbara, San Luis Obispo, Ventura Counties	\$600,000	\$400,000	\$200,000
	Inland Empire / Orange County	Orange, Riverside, San Bernardino Counties	\$500,000	\$400,000	\$200,000
		Riverside County - Coachella Valley (Palm Springs, Cathedral City, Indio, Indian Wells, La Quinta, Palm Desert, Rancho Mirage, Thousand Palms, Desert Hot Springs)	\$250,000	\$200,000	\$100,000
		San Bernardino County - Mojave River Valley (Victorville, Apple Valley, Hesperia, Adelanto)	\$250,000	\$250,000 \$350,000 \$250,000 \$250,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$200,000 \$350,000 \$350,000 \$350,000	\$100,000
CALIFORNIA		Alameda, Contra Costa, San Francisco, San Joaquin, San Mateo Counties	\$500,000		\$250,000
	Northern California	El Dorado, Marin, Napa, Placer, Sacramento, Santa Clara, Solano, Sonoma, Yolo Counties	\$400,000	\$400,000	\$200,000
		Fresno, Stanislaus, Merced, Tulare Counties	\$350,000	\$350,000	\$175,000
		All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
	Son Diago	Imperial County	\$200,000	\$200,000	\$100,000
	San Diego	San Diego County	\$400,000	\$400,000	\$200,000
COLORADO	Colorado	All Counties in Chapter Jurisdiction	\$350,000	\$350,000	\$175,000

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
		Lower Fairfield County	\$400,000	\$400,000	\$200,000
		Hartford County	\$300,000	\$300,000	\$150,000
CONNECTICUT	Connecticut	So. New Haven County	\$300,000	\$300,000	\$150,000
		All Other Counties in Chapter Jurisdiction	\$200,000	(Office) \$400,000 \$300,000	\$100,000
DELAWARE	Philadelphia	All Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
DISTRICT OF COLUMBIA	Maryland, DC, Northern Virginia	All Wards in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
		Broward, Miami-Dade Counties	\$500,000	\$500,000	\$250,000
		Palm Beach County	\$450,000	\$450,000	\$225,000
	Florida	Hillsborough, Lake, Orange, Osceola, Pasco, Pinellas, Seminole, Duval, St. Johns, Clay Counties	\$400,000	\$400,000	\$200,000
FLORIDA		Polk County	\$350,000	\$350,000	\$175,000
		All Other Counties in Chapter Jurisdiction	\$250,000	\$400,000 \$300,000 \$200,000 \$200,000 \$200,000 \$250,000 \$250,000 \$450,000 \$4450,000 \$4400,000 \$3350,000 \$2250,000 \$2250,000 \$3350,000 \$3350,000 \$3350,000 \$250,000	\$100,000
	Louisiana, Mississippi, Alabama, NW Florida	Bay, Escambia, Santa Rosa, Walton, Counties	\$250,000		\$125,000
GEORGIA	Georgia	Barrow, Bartow, Bergen, Butts, Bryan, Cherokee, Carroll, Chatham, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Effingham, Fayette, Fulton, Forsyth, Hall, Haralson, Heard, Henry, Gwinnett, Jasper, Lamar, Meriwether, Newton, Morgan, Paulding, Pickens, Pike, Rockdale, Spalding, Walton Counties	\$400,000	\$400,000	\$200,000
		All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
HAWAII	N/A	All Counties	\$400,000	\$400,000	\$200,000
IDAHO	Idaho	All Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
	Chicogo	Cook, DuPage, Lake, McHenry, Kane, Will Counties	\$500,000	\$500,000	\$250,000
	Chicago	All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
ILLINOIS	lowa - Nebraska	Rock Island County	\$200,000	\$200,000	\$100,000
	St. Louis	Bond, Calhoun, Clinton, Jersey, Macoupin, Madison, Monroe, St. Clair Counties	\$300,000	\$300,000	\$150,000
INDIANA	Indiana	Marion, Hamilton, Hancock, Johnson, Hendricks, Shelby, Boone, Morgan Counties	\$400,000	\$400,000	\$200,000
		All Other Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
IOWA	Jours Nebroaks	Dallas, Madison, Polk, Pottawattamie, Warren Counties	\$300,000	\$300,000	\$150,000
IOWA	lowa - Nebraska	All Other Counties in Chapter Jurisdiction	\$200,000	\$200,000	\$100,000
	Western	Johnson, Wyandotte Counties	\$300,000	\$300,000	\$150,000
KANSAS	Missouri – Kansas	All Other Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
KENTUCKY	Kentucky	All Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
LOUISIANA	Louisiana, Mississippi,	East Baton Rouge, West Baton Rouge, Orleans, Jefferson Parishes	\$300,000	\$300,000	\$150,000
LOUISIANA	Alabama, NW Florida	All Other Parishes in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
MAINE	New England	All Counties in Chapter Jurisdiction	\$350,000	\$350,000	\$175,000
MARYLAND	Maryland, DC, Northern Virginia	City of Baltimore; Anne Arundel, Baltimore, Harford, Howard, Montgomery, Prince George's Counties	\$250,000	\$250,000	\$125,000
		All Other Counties in Chapter Jurisdiction	\$200,000	\$200,000	\$100,000
	Connecticut	Berkshire, Franklin, Hampden, Hampshire Counties	\$200,000	\$200,000	\$100,000
MASSACHUSSETTS	New England	All Other Counties in Chapter Jurisdiction	\$400,000	\$400,000	\$200,000

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
MICHIGAN	Michigan	All Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
MINNESOTA	Minnesota	Anoka, Carver, Dakota, Hennepin, Ramsey and Washington Counties	\$450,000	\$450,000	\$225,000
	Winnesota	All Other Counties in Chapter Jurisdiction	\$350,000	\$350,000	\$175,000
MISSISSIPPI	Louisiana, Mississippi, Alabama, NW Florida	All Counties, Excluding Desoto County	\$250,000	\$250,000	\$125,000
	Memphis	Desoto County	\$200,000	\$200,000	\$100,000
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	St. Louis	Cities of St. Louis and Franklin; Jefferson, Lincoln, St. Charles, St. Louis, Warren, Washington Counties	\$300,000	\$300,000	\$150,000
MISSOURI	Western Missouri –	Clay, Jackson, Platte Counties	\$300,000	\$300,000	\$150,000
	Kansas	All Other Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
		All Counties,			
MONTANA	Idaho	West of the Continental Divide	\$300,000	\$300,000	\$150,000
	lowa - Nebraska	All Counties, East of the Continental Divide	\$200,000	\$200,000	\$100,000
	lowa – Nebraska	Douglass, Sarpy Counties	\$300,000	\$300,000	\$150,000
NEBRASKA		All Other Counties in Chapter Jurisdiction	\$200,000	\$200,000	\$100,000
	Northern California	Washoe County	\$400,000	\$400,00	\$200,000
	Norment California	All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
NEVADA		Clark County	\$500,000	\$500,000	\$250,000
	Southern Nevada	All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
NEW HAMPSHIRE	New England	All Counties in Chapter Jurisdiction	\$350,000	\$350,000	\$175,000
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NEW JERSEY	New Jersey	Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren Counties	\$500,000	\$500,000	\$250,000
		All Other Counties in Chapter Jurisdiction	\$500,000	\$500,000	\$250,000

NEW MEXICO New Mexico NYC Downs NYC Downs NEW YORK Upstate New	New York Co Bronx, Kings, Nassau Suffolk, Westsbest	ounty u, Richmond, er, Queens s e, Putnam, Ister Counties	\$300,000 \$500,000 \$300,000 \$200,000	\$300,000 \$500,000 \$300,000	\$150,000 \$250,000 \$150,00
NEW YORK	state Bronx, Kings, Nassau Suffolk, Westcheste Counties Dutchess, Orange Rockland, Sullivan, Ul Ontario, Wayne, L	u, Richmond, er, Queens s e, Putnam, Ister Counties	\$300,000		
NEW YORK	state Suffolk, Westcheste Counties Dutchess, Orange Rockland, Sullivan, Ul Ontario, Wayne, L	er, Queens s e, Putnam, Ister Counties		\$300,000	\$150,00
	Rockland, Sullivan, Ul Ontario, Wayne, L	Ister Counties	\$200,000		
			·	\$200,000	\$100,000
			\$300,000	\$300,000	\$150,000
	Cattaraugus, Erie, Nia	igara Counties	\$350,000	\$300,000	\$150,000
	Columbia, Greene, Albany, Rensselaer, S Montgomery, Fultor Washington, Warr York Counties	Schenectady, n, Saratoga, ren, Essex	\$250,000	\$250,000	\$125,000
	Onondaga, Madiso Oswego Cou		\$250,000	\$200,000	\$100,000
	Chemung, Steuber Counties		\$250,000	\$200,000	\$100,000
	All Other Counties Jurisdictio		\$200,000	\$200,000	\$100,000
	Mecklenburg C	County	\$400,000	\$350,000	\$175,000
NORTH CAROLINA Carolina	s Durham, Wake, Orar	nge Counties	\$400,000	\$300,000	\$150,000
	All Other Counties Jurisdictio		\$300,000	\$200,000	\$100,000
NORTH DAKOTA Minnesot	a All Counties in Chapte	er Jurisdiction	\$350,000	\$350,000	\$175,000
	Butler, Clermont, Ham Counties		\$300,000	\$300,000	\$150,000
OHIO Ohio	All Other Counties Jurisdictio		\$300,000	\$300,000	\$150,000
OKLAHOMA Oklahom	a All Counties in Chapte	er Jurisdiction	\$300,000	\$300,000	\$150,000
OREGON Oregon	Clackamas, Marion, Polk, Washington		\$300,000	\$300,000	\$150,000
		in Chapter	\$200,000	\$200,000	\$100,000

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
	Philadelphia	Bucks, Chester, Cumberland, Dauphin, Delaware, Lebanon, Lehigh, Montgomery, Monroe, Northampton, Philadelphia, Pike Counties	\$300,000	\$300,000	\$150,000
PENNSYLVANIA		All Other Counties in Chapter Jurisdiction	\$200,000	\$200,000	\$100,000
	Western	Allegheny, Armstrong, Beaver, Butler, Greene, Washington, Westmoreland Counties	\$400,000	\$400,000	\$200,000
	Pennsylvania	All Other Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
RHODE ISLAND	New England	All Counties in Chapter Jurisdiction	\$350,000	\$350,000	\$175,000
SOUTH CAROLINA	Corrige	Charleston, Dorchester, Greenville, Spartanburg Counties	\$400,000	\$250,000	\$125,000
SOUTH CAROLINA	Carolinas	All Other Counties in Chapter Jurisdiction	\$300,000	\$200,000	\$100,000
SOUTH DAKOTA	Minnesota	All Counties in Chapter Jurisdiction	\$350,000	\$350,000	\$175,000
	Memphis	Shelby County	\$200,000	\$200,000	\$100,000
		Davidson, Rutherford, Wilson, Williamson, Maury, Dickson, Sumner, Robertson, Montgomery Counties	\$400,000	\$400,000	\$200,000
		All Other Counties, Excluding Shelby County	\$300,000	\$300,000	\$150,000
TENNESSEE	Middle and East Tennessee	Anderson, Blount, Campbell, Cocke, Grainger, Hamblen, Jefferson, Knox, Loudon, Morgan, Roane, Sevier, Union Counties	\$250,000	\$250,000	\$125,000
		Hamilton County	\$250,000	\$250,000	\$125,000
		Johnson City; Bradley, Kingsport Counties	\$200,000	\$200,000	\$100,000
	A	Hays, Travis, Williamson Counties	\$400,000	\$400,000	\$200,000
	Austin / Central Texas	All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
TEXAS		Collin, Dallas, Tarrant Counties	\$600,000	\$600,000	\$300,000
	DFW / North Texas	Denton, Rockwall Counties	\$600,000	\$600,000	\$300,000
		Grayson, Hunt, Johnson, Ellis , Kaufman, Parker, Hood, Wise, Fannin, Cooke Counties	\$300,000	\$300,000	\$150,000

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
	DFW / North Texas	Coryell, McLennan, Ector, Midland, Henderson, Smith, Lubbock, Potter, Randall, Taylor, Upshur, Greg, Harrison, Wichita, Archer Counties	\$300,000	\$300,000	\$150,000
	El Paso	Brewster, Culberson, El Paso, Jeff Davis, Hudspeth, Pecos, Presidio, Reeves, and Terrel Counties	\$300,000	\$300,000	\$150,000
	Houston / Gulf Coast	Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Lavaca, Lee, Liberty, Live Oak, Matagorda, Milam, Montgomery, San Jacinto, Walker, Waller Counties	\$500,000	\$500,000	\$250,000
		All Other Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
	San Antonio / South Texas	Atascosa, Bexar, Brooks, Cameron, Comal, Dimmit, Duval, Edwards, Frio, Guadalupe, Hidalgo, Jim Hogg, Kendall, Kennedy, Kerr, Kinney, La Salle, Maverick, McMullen, Medina, Real, Starr Counties	\$400,000	\$400,000	\$200,000
UTAH	Utah	All Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
VERMONT	New England	All Counties in Chapter Jurisdiction	\$300,000	\$300,000	\$150,000
	Maryland, DC, Northern Virginia	All Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
		Cities of Fredericksburg, Richmond; Henrico, Chesterfield, Hanover, Powhatan Counties	\$300,000	\$300,000	\$150,000
VIRGINIA	Virginia	Cities of Charlottesville, Salem, Williamsburg, Newport News, Hampton, Virginia Beach; Albemarle, Botetourt, Chesapeake, Gloucester, Isle of Wight, Matthews, Middlesex, Norfolk, Prince George, Suffolk, Surry, Roanoke, York Counties	\$250,000	\$250,000	\$125,000
		City of Lynchburg; Amherst, Appomattox, Bedford, Campbell Counties	\$200,000	\$200,000	\$100,000
	Orogon	Clark County	000 0002	\$200,000	\$150,000
	Oregon	Clark County King County	\$300,000	\$300,000	\$150,000
WASHINGTON	Washington	Pierce, Snohomish, Thurston Counties	\$300,000	\$300,000	\$150,000
		All Other Counties in Chapter Jurisdiction	\$200,000	\$400,000 \$300,000 \$300,000 \$250,000 \$300,000 \$250,000 \$250,000 \$250,000 \$300,000 \$200,000	\$100,000

STATE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
WEST VIRGINIA	Western Pennsylvania	All Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
	Virginia	All Counties in Chapter Jurisdiction	\$200,000	\$200,000	\$100,000
		Kenosha, Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha Counties	\$350,000	\$350,000	\$175,000
WISCONSIN	Wisconsin	Dane County	\$300,000	\$300,000	\$150,000
		All Counties in Chapter Jurisdiction	\$250,000	\$250,000	\$125,000
WYOMING	lowa – Nebraska	Albany, Big Horn, Campbell, Carbon, Converse, Crook, Fremont, Goshen, Hot Springs, Johnson, Laramie, Park, Platte, Niobrara, Weston, Natrona, Sheridan, Washakie Counties	\$200,000	\$200,000	\$100,000
	Utah	Lincoln, Sublette, Sweetwater, Teton, Uinta Counties	\$200,000	\$200,000	\$100,000

TERRITORY	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
PUERTO RICO	N/A	All Municipalities	\$300,000	\$300,000	\$150,000

PROVINCE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
		City of Calgary	C\$400,000	C\$400,000	C\$200,000
ALBERTA	Canada West	City of Edmonton; Rocky View & Foothills Counties	C\$350,000	C\$350,000	C\$175,000
		All Other Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000
	Canada West	Vancouver Metro Region	C\$400,000	C\$400,000	C\$200,000
BRITISH COLUMBIA		All Other Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000
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		Winnipeg Metro Region	C\$350,000	C\$350,000	C\$175,000
MANITOBA	Canada West	All Other Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000
NEW BRUNSWICK	Canada East	All Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000

PROVINCE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
NEWFOUNDLAND	Canada East	All Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000
NORTHWEST TERRITORIES	Canada West	All Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000
NOVA SCOTIA	Canada East	All Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000
		City of Toronto; Regions of York, Durham, Peel, Halton	C\$500,000	C\$400,000	C\$200,000
	Canada Central	City of Hamilton Region of Waterloo	C\$375,000	C\$300,000	C\$150,000
ONTARIO		All Other Markets in Chapter Jurisdiction	C\$250,000	C\$200,000	C\$105,000
	Canada East	City of Ottawa	C\$350,000	C\$350,000	C\$175,000
PEI	Canada East	All Markets in Chapter Jurisdiction	C\$200,000	C\$200,000	C\$100,000
		Island of Montreal; City of Laval; Urban Agglomeration of Longueuil	C\$400,000	C\$400,000	C\$200,000
QUEBEC	Canada East	City of Gatineau	C\$300,000	C\$300,000	C\$150,000
		All Other Markets in Chapter Jurisdiction	C\$250,000	C\$250,000	C\$125,000
			00050.000	00050.000	00475.000
SASKATCHEWAN	Canada West	Cities of Regina, Saskatoon	C\$350,000	C\$350,000	C\$175,000
		All Other Markets in Chapter Jurisdiction	C\$350,000	C\$300,000	C\$150,000
YUKON	Canada West	All Markets in Chapter Jurisdiction	C\$300,000	C\$300,000	C\$150,000

PROVINCE	CHAPTER	MARKET	DESIGNEE (Industrial)	DESIGNEE (Office)	MEMBER ASSOCIATE
JUAREZ	El Paso	Juarez	\$300,000	\$300,000	\$150,000
ALL OTHERS (Except Juarez)	Mexico	Country of Mexico (Except the Province of Juarez)	\$300,000	\$300,000	\$150,000