



Mission and Vision

The Society of Industrial and Office Realtors, SIOR's mission is to inspire the industrial and office real estate industry by connecting people, knowledge, markets, and opportunities, globally. SIOR is recognized as the standard of excellence in industrial and office real estate.

Ethics and Compliance

SIOR maintains a strong governance and a robust risk and compliance framework. This framework is supported by procedures and systems to ensure that we promote the highest levels of personal and professional integrity and ethics internally and amongst our active members. With the support of our risk and compliance function we have established policies and procedures including a code of conduct, code of ethics and antitrust policy.

People and Culture

SIOR values everyone for their uniqueness to the CRE industry. We invest in our team's working environment by creating and maintaining a safe and healthy working environment and ensuring ongoing professional and personal growth.

We strive to create workplaces in which there is mutual trust and respect and where every person feels responsible for the performance and reputation of the team. We equally work towards achieving a diverse workforce, recruiting and membership.

We continuously engage with our membership and local chapters and affiliates to translate our core values into action. We do this through communication, engagement, establishing best practices and affiliation agreements so as to assist them in maintaining the standard of excellence set by SIOR.

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1307 New York Ave., NW, Ste 703, Washington, DC, 20005 | 202.449.8200 | www.sior.com



SIOR Diversity, Equity, and Inclusion (DEI) Commitment

The Society of Industrial and Office Realtors, SIOR, is committed to promoting diversity, equity, and inclusion in the commercial real estate industry.

As an organization that has been leading the industry for over 80 years, we recognize that DEI initiatives are essential for creating a more equitable environment where everyone can thrive. Our goal is to foster an inclusive culture that celebrates differences and encourages collaboration among all members of our organization and the greater CRE industry.

We strive to create opportunities for underrepresented groups within our membership by providing year-round educational programs and networking events designed specifically with them in mind.

SIOR has proudly pledged to not only foster positive change, but inspire others around us who share similar values, so together we can make lasting progress towards building a stronger future for all involved with commercial real estate worldwide!

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